



Uttar Pradesh Medical Supplies Corporation Limited
(A Government of Uttar Pradesh Undertaking)

Recruitment for 01 Positions on Deputation/ Contractual basis
Vacancy (NOTIFICATION)

Advertisement No:- UPMSCL/HR/2022/1348

Dated: 04/11/2022

Headquartered in Lucknow, **Uttar Pradesh Medical Supplies Corporation Ltd. (UPMSCL)** is registered under the Companies Act 2013 and set up with a seed capital of Rs. 20 Crores from the state exchequer. It is headed by an IAS officer and acts as the nodal organization for centralized procurement and distribution of drugs and equipment to Government Health Facilities in Uttar Pradesh.

UPMSCL' Vision is to ensure availability of quality drugs, medical equipment at lowest cost at all public health facilities

Besides procuring medicines and equipment, **UPMSCL** will also enter into private-public partnerships for bringing changes in the health sector.

Basic Objective of UPMSCL:

- 1) Ensuring coverage of all the essential drugs under Rate Contract;
- 2) Facilitating supplier selection, contract negotiation and share of business allocation;
- 3) Establishment and execution of Centralized procurement systems for the procurement of drugs, consumables and medical equipment in Uttar Pradesh;
- 4) Ensuring quality control and availability of all the drugs & consumables and medical equipment at district drug warehouses, procured through **UPMSCL**;
- 5) Ensuring timely payments to the suppliers against the procurement of drugs, consumables and medical equipment by **UPMSCL**;
- 6) Maintaining records related to indents/ requirements, purchase orders, supply and consumption of drugs, consumables and medical equipment and support in the preparation of annual forecasting and budgeting process;
- 7) Reconciliation of indents vs budgetary allocations and budget variance analysis for procurement of drugs, consumables and medical equipment;
- 8) Procurement of medical equipment or other materials based on purchase requests received from other department/ organization of Government of Uttar Pradesh.

For more information about the organization, please visit <http://www.upmsc.in>

UPMSCL is inviting applications from eligible candidates for 01 position on Deputation/Contractual basis.

Details of the vacant positions, number of vacancies, qualification, experience, age, and honoraria are given in the table below:

Sr. No	Position Name	Caste Category	No. of Post	Mode of Recruitment	Essential Qualification	Age Limit	Monthly fixed honoraria Slab (INR)	Post Experience	Qualification
1	Manager HR	Gen	01	Deputation/ Contractual	Applicant must have M.B.A (HR)	45	(56100-80000) + 3% annual increment subject to maximum limit of pay structure	Applicant must have 5 years experiences in Human Resource	

Submission of Application Starts from **November 07, 2022**

The Last Date of Submission of Application is **December 06, 2022, at 05.00 PM**

How to Apply

1. Interested Candidates must send their application form in the prescribed format along with self attested relevant document by speed post/registered AD from Indian Postal Department by mentioning on the envelop “ **Application for the (Post Name)**” to, GM (AHL), SUDA Bhawan 7/23 sector -7 Gomti nagar extension, Lucknow PIN:226010. Applications sent by any other mode shall not be entertained.
 - i. **[Please Note:** Attached CV with application form shall be interpreted only for the additional information, and eligibility of the candidates shall be determined based on the information provided on the application form. Any claim to take into consideration the information provided in the CV shall not be considered. Applications received through other sources shall be deemed invalid.]
2. Application not received on prescribed format will be rejected. Application format may be download from the website:- www.upmsc.in
 - a) Regular government employees are encouraged to apply on deputation
 - b) Candidates are required to have a valid personal email ID / Mobile no. It should be kept active during this recruitment process. Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.

- c) In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying. If message or email regarding Recruitment process is NOT received by candidates due to any reason, UPMSCL is NOT responsible in such cases.
 - d) The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets.
 - e) Candidates should send duly filled Application Form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc.
 - f) Any request for change of address and enclosing supporting documents later on will not be entertained.
 - g) Candidates are requested to retain one copy of dully filled application form & other testimonials with them.
 - h) Incomplete applications and those not supported by self attested copies of certificates, are liable to be summarily rejected.
 - i) Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
3. Regular government employees are encouraged to apply on deputation. In case of selection of the candidate on deputation, NOC would be required from the parent department at the time of interview.
 4. Vacancies shall be subject to the State Reservation Policy of Uttar Pradesh.
 5. Candidates having domicile of Uttar Pradesh state who are claiming reservation in their respective category must submit the Caste certificate along with permanent residential proof issued by the competent authority. Candidate having domicile of other state will be treated under Un-reserved category.
 6. For open market positions it will be on a contractual basis, initially for a period of three years, extendable thereafter, based on performance and subject to further approval by UPMSCL. For deputation positions, it will be guided by the deputation rules.
 7. **UPMSCL** reserves the right to cancel any or all positions at any stage of the recruitment process. The number of vacant positions may vary at any stage during the recruitment process.
 8. If at any stage of recruitment, it is found that the candidate does not fulfil the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. The decision of the **U.P. Medical Supplies Corporation Ltd.** in any matter relating to the recruitment at any stage of the recruitment process will be final and binding upon the candidates
 9. Please note **July 01, 2022** shall be taken as reference date for computing age, qualification, experience, etc.
 10. Personal Interview process shall be carried out for the selection of the above position.
 11. Maximum 10 candidates shall be shortlisted for final written test, in case the number of eligible candidates is more than 10, a preliminary evaluation process will be decided for short listing best 10 candidates for final interview
Preliminary Evaluation Process for Merit list
 - a) Highest Percentage Marks obtain in Essential Qualification (5 Marks)
 - b) Having Desirable Qualification (5 Marks)
 - c) Working Experience (10 Marks)
 12. UPMSCL will not provide any transportation or transportation cost to the eligible candidates for to attend personal interview
 13. Candidate applying on deputation shall be given preference in the selection of the above positions based on the personal interview only.

(PLEASE NOTE)

*Age relaxation shall be provided as per the State Reservation Policy.

*Age relaxation for a candidate applying on Deputation shall be in accordance with Govt. of UP Service Norms.

**General Manager-AHL
UPMSCL**



UTTAR PRADESH MEDICAL SUPPLIES CORPORATION LIMITED
(A Government of Uttar Pradesh Undertaking)

(Application Form w.r.t. Notification No. UPMSCL/HR/2022/1348 Date 04/11/2022)

Note: (i) Candidate must read the instructions carefully before filling up of this application,
(ii) Application to be mode strictly in the given format and to be filled in English only.

**Space for
photograph**

1.	Name of the Post					
2.	Name of the candidate (in capital letters) (As per Adhaar Card)					
3.	Father/Husband's name					
4.	Complete postal address (in capital letters) (a) Permanent Address (Please provide the Address Proof) (b) Communication Address					
5.	E-mail ID					
6.	Mobile Number					
7.	Date of Birth (in DD/MM/YYYY format) (As per Matriculation Certificate)					
8.	Date of Retirement (in DD/MM/YYYY format) for Ex-Serviceman					
9.	Category (UR/SC/ST/OBC)					
10.	Present post/designation held					
11	Indicate the date with effect from which the Present Post is held on regular basis					
12	Educational Qualification (both academic and professional)					
	Examination passed	Name of Institution/University	Year of passing	Subjects	Marks obtained/Maximum marks	% of marks
13.	State clearly as whether the experience/grade in which working/educational & other qualifications required for the post are satisfied by you (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)					

14. Qualifications/experience possessed by the Candidates
Essential-

Desirable-

15. Details of employment in chronological order. Enclose separate sheet/s duly signed by you if the space below is insufficient. In case of any break please submit the reason to 0.

Office/Institute/ Organization	Post held	Date (DD/MM/YYYY)		Total Experience in years	Type of Organisati on(Govern ment/Private Sector)	Nature of Present Employment (Full time/ Contractual/ Outsourced)	Name of Unit/project Name where worked
		From	To				

16. Present Job Description (Enclose separate sheet/s duly signed by you if the space below is insufficient)

19.	Indicate the details of pay particulars: (a) Please indicate the Pay Level and Basic Pay (b) Cost to the Company , in case of Private Organization		
20.	Total emoluments per month currently drawn (give the break-up of the latest last three month Salary Slip/Certificate/Statement)		
21.	Remarks: The Candidates may indicate information with regard to a) Awards/ Scholarship/ Official Appreciation b) Any other information, if any. (Note: Enclose a separate sheet if the space is insufficient)		
21	Any other information		

DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that I have carefully gone through the vacancy notification no **UPMSCL/HR/2022/1348** dated **04/11/2022** and I am well aware that the inputs given duly supported with the documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. All statements made and information given by me in this application is true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the selection/interview/appointment, action can be taken against me by the UPMSCL and my candidature/appointment shall automatically stand cancelled /terminated.

I further declare that I fulfill all the conditions of eligibility prescribed for the post applied for and in case my application is not received by UPMSCL within the stipulated date due to postal delay or otherwise, UPMSCL will not be responsible for any such delay.

(Signature of the Applicant)

Place:

Date:

List of Enclosures:

S.NO	NAME OF DOCUMENT	DOCUMENT NUMBER	DATE OF ISSUE (DD/MM/YYYY)
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JOB DESCRIPTION

Manager- HR, Uttar Pradesh Medical Supplies Corporation (UPMSC), Lucknow

1. POSITION VACANT: Manager- HR, Uttar Pradesh Medical Supplies Corporation (UPMSC), Lucknow

2. ORGANIZATION BACKGROUND:

Headquartered in Lucknow, **Uttar Pradesh Medical Supplies Corporation (UPMSC)** is registered under the Companies Act 2013 and set up with a seed capital of Rs. 20 Crores from the state exchequer. It shall be headed by an IAS officer and will act as the nodal organization for centralized procurement and distribution of drugs and equipment to Government Health Facilities in Uttar Pradesh. It shall replace the existing decentralized procurement involving **Chief Medical Store Depot(CMSD)** and district level authorities.

UPMSC' vision is to ensure availability of quality drugs, medical equipment at lowest cost at all public health facilities

Besides procuring medicines and equipment, **UPMSC** will also enter into private-public partnerships for bringing changes in the health sector.

Basic Objective of UPMSC:

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3. JOB DESCRIPTION/ RESPONSIBILITIES:

Reporting to the **General Manager AHL** the **Manager- HR** shall be responsible for overall provision of Human Resources services, policies, and programs for **UPMSC**.

Key Roles and Responsibilities:

- 1) Preparing employee database, attendance, and salary sheets;
- 2) Conducting recruitments and appraisals;
- 3) Reviewing employee performance and process emoluments;
- 4) Leading implementation of policies and programs focused on all aspects of the employee lifecycle including workforce planning, recruitment, talent development, performance management and employee relations;
- 5) Monitoring timely communication of post-performance review feedback and rolling out performance outcomes;

6) Designing and implementing performance counseling processes; Mentoring and coaching under-performing employees and instituting them under Performance Improvement Plans.

4. QUALIFICATION, SKILLS AND EXPERIENCE:

Qualification:

Essential

Applicants must have an MBA degree in Human Resources from a recognized university/ institution.

Experience:

Essential

Applicants must have minimum five years of experience in Human Resources.

Desirable

- 1) Applicants with deep understanding of procurement and logistics cycle for drugs and medical equipment shall be preferred.
- 2) Experience in pharma warehouse management.

Skills and Attitude:

- 1) Knowledge of the India medical supplies (drugs and equipment) industry;
- 2) Knowledge of Human Resources Processes;
- 3) Ability to develop and institutionalize new operational processes and controls;
- 4) People Management skills.

5. Age: Maximum age limit 45 years

6. VACANCY DETAILS: 1 Vacancy (UR)

7. CONTRACT TYPE AND PERIOD:

The position is on offer on a contractual basis, initially for a period of three years, extendable thereafter, based on performance and subject to further approval by the **UPMSC**.

8. COMPENSATION OFFERED:

Consolidated monthly payment (56100 – 80,000) + 3% annual increment. If last drawn salary of any candidate is higher than entry level of offer of UPMSCL, on selection of that candidate offered salary may be increased upto next level but subject to maximum limit of pay structure

9. LOCATION: Lucknow